

27/12/2013



UN Development Programme

Kyrgyzstan - Bishkek

Project: 00047317
Project Title: Gender Mainstreaming Project
Start Year: 2011
End Year: 2013
Implementing Partner: GOVERNMENT
Responsible Parties: UNDP
Revision Type: Project Approval

Budget (US\$) as of Last Revision on		
Donor	Fund	Amount
UNDP	04000 TRAC (Lines 1.1.1 and 1.1.2)	51,350.00
Total Budget (2014 and Beyond)		51,350.00
Total Utilization (2013 and Prior)		563,587.60
Project Total		0.00
Unprogrammed/Unfunded		-614,937.60

Project Description:

ANNUAL WORK PLAN 2014
Gender Mainstreaming Practice project
Annual workplan 2014 of the current project has been discussed and agreed with National Counterparts, presented and discussed with UNDP programme unit, and finalized under the guidance of the Dimension Chief, UNDP M&E Officer, and NDP Gender Coordinator

Agreed by: National PMU Manager

Agreed by: UNDP Operations Manager

Agreed by: UNDP ARR

Agreed by: UNDP DRR

Ainura Bekkoenova
DG Dimension Chief
UNDP

AYNUR MUKHAMEDGALIEVA
UNDP FINANCE MANAGER

no objection ASup



Management Work Plan

Kyrgyzstan - Bishkek

Project: 00047317

Project Title: Gender Mainstreaming Project

Year: 2014

Report Date: 27/12/2013

Output	Key Activities	Timeframe		Responsible Party	Planned Budget					Budget Descr	Amount US\$
		Start	End		Fund	Donor	Op Unit	Department			
00076904	Gender Mainstreaming practices										
	JOINT UNCT GENDER PRO			UNDP	04000	UNDP	KGZ	B0556 Kyrgyzstan - Bishkek	71300	Local Consultants	2,000.00
				UNDP	04000	UNDP	KGZ	B0556 Kyrgyzstan - Bishkek	71400	Contractual Services - Individ	5,155.00
				UNDP	04000	UNDP	KGZ	B0556 Kyrgyzstan - Bishkek	71600	Travel	2,000.00
				UNDP	04000	UNDP	KGZ	B0556 Kyrgyzstan - Bishkek	74200	Audio Visual&Print Prod Costs	935.00
				UNDP	04000	UNDP	KGZ	B0556 Kyrgyzstan - Bishkek	71400	Contractual Services - Individ	16,000.00
				UNDP	04000	UNDP	KGZ	B0556 Kyrgyzstan - Bishkek	71300	Local Consultants	3,000.00
				UNDP	04000	UNDP	KGZ	B0556 Kyrgyzstan - Bishkek	71400	Contractual Services - Individ	19,750.00
				UNDP	04000	UNDP	KGZ	B0556 Kyrgyzstan - Bishkek	71600	Travel	2,000.00
				UNDP	04000	UNDP	KGZ	B0556 Kyrgyzstan - Bishkek	74200	Audio Visual&Print Prod Costs	510.00
TOTAL											51,350.00
GRAND TOTAL											51,350.00

Project Document Format for projects within a CPAP

United Nations Development Programme

Country: Kyrgyzstan

Revised Annual Work Plan for 2014

Project Title	Improving institutionalization of gender mainstreaming practices into national policies
CP/UNDAF Outcome(s):	<p>3. By 2016, national and local authorities apply rule of law and civic engagement principles in provision of services with active participation of civil society.</p> <p>5. By the end of 2016 youth, women and vulnerable groups benefit from inclusive growth and improved access to resources, markets, decent and productive employment, and food security</p>
Expected CPAP Output(s): <i>(Those that will result from the project and extracted from the CPAP)</i>	<p>Output 2.1 Capacity of public and municipal bodies from targeted areas to deliver good quality services and apply transparent and participatory decision-making at central and local levels built</p> <p>Output 2.2 Institutional capacities of key actors improved to further develop and preserve democratic stability, rule of law, new legal framework and accountability of the government.</p> <p>Output 5. 1: Assistance to the Government provided to accelerate and sustain a progress towards achievement of MDGs.</p>
Implementing Partner:	UNDP Kyrgyzstan
Responsible Parties:	<p>Ministry of social development of the KR</p> <p>Government office of the KR</p> <p>National Parliament of the KR</p>

Brief description

The primary goal of the Project is to assist the Government of the Kyrgyz Republic (KR) in introducing gender mainstreaming methodology in the national policies through UNDP programme activities. Focus will be given to mainstreaming gender in Sustainable Development Goals and post-2015 development agenda, reconciliation and peace building. In 2014 UNDP Kyrgyzstan will continue support country on gender responsive peacebuilding and implementation of the National Action Plan on UN SC Resolution 1325, as well as work jointly with UNCT-government initiative on implementation of the UNSG 7-point agenda. Efforts will be continued in implementation of recommendations of the Gender Equality Seal Appraisal Mission, confirmation of Gold status of CO in gender mainstreaming in programming and endorsement and implementation of UNDP KGZ Gender mainstreaming Strategy for 2013-2016.

It will be achieved through the following key actions:

- 1) Assistance to the Government in implementation of gender tasks of the National Programme on Sustainable Development, implementation of National Gender Strategy for 2012-2020 and its Action Plan for 2012-2014 and the National Action Plan on UN SC Resolution 1325 and UNSG 7-point agenda on gender responsive peace-building;
- 2) Capacity development of UNDP national partners from state institutions and civil society on implementation of international and national commitment on gender equality and women's rights, partnership and networking;
- 3) Introduction of advanced and cross-sectoral approach on gender mainstreaming methodology at all level of UNDP programming, including area based development;
- 4) Strengthening of partnership with UN Agencies and other development agencies on supporting of achieving country goals on gender equality.

The project will contribute to implementation of international commitments of the Kyrgyz Republic on gender equality (CEDAW, Beijing Declaration of Action, MDGs) and national legislation on human rights and good governance. The project is based on UNDP Strategic Plan 2014-2017, UNDP Global Gender Equality Strategy, CO Gender Equality Strategy 2013-2016, UNDAF, CPD and CPAP for 2012-2016.

Programme Period:	2012-2016	2014 AWP budget:	\$ 51350
Key Result Area (Strategic Plan):	Democratic Governance	Total resources required	\$ 51350
Atlas Project ID:	00076904	Total allocated resources:	\$ 51350
Start date:	01.01.2014	Regular	\$ 51350
End Date:	31.12.2014	• Other:	
		○ Donor	_____
		○ Government	_____
Management Arrangements	DIM	Unfunded budget:	_____
		In-kind Contributions	_____

Agreed by UNDP:

Mr. Pradeep Sharma, Deputy Resident Representative

Date: 02.01.2014

I. ANNUAL WORK PLAN

Year: 2014

EXPECTED OUTPUTS <i>And baseline, associated indicators and annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				PLANNED BUDGET			TBM
		Q1	Q2	Q3	Q4	RESPONSIBLE PARTY	Funding Source	Budget Description	
Output 1. Gender mainstreaming methodology introduced in national policies through UNDP programme activities Baseline: 1. Gender equality issues are not adequately reflected in policies of UNDP national partners; 2. National partners from state institutions and CSOs have low capacity for development and implementation of gender policy; 3. Capacity of UNDP programme and project staff on gender mainstreaming need to be improved in thematic areas; 4. UN holistic approach in gender equality and women's empowerment needs further improvement. Targets: 1. Capacity of national partners (Ministry of Social	Activity result 1. Capacity of UNDP national partners on implementation of international and national gender commitments, including SDGs and UNSG Resolution 1325 and 7-point agenda on gender responsive peace-building developed. Implementation of some activities of the National Action Plan on Gender equality and the National Action Plan on UN SC Resolution 1325 supported through UNDP AWP's Action 1.1. Provide experts' support to the National Gender Machinery and relevant government institution on, implementation of the National Gender Equality Strategy 2012-2020, M&E of NAP 2012-2014 and development of draft NAP 2015-2017. Action 1.2 Provide support to women's networks on advocating and monitoring implementation of National Gender Strategy, NAP and sectoral Gender Action Plans Action 1.3. Provide support to the National Gender Machinery, relevant government institution and national partners on implementation on the National Action Plan on UNSG Resolution 1325 and 7-point agenda on gender responsive peace-building. Action 1.4. Provide support to national partners on introducing gender responsive programming to Poverty and Environment Initiative (PEI) and gender and climate change nexus.	X	X	X	X	National machinery, Parliament, civil society organizations (CSO)	TRAC		
		X	X			National Machinery KR Parliament		Fees of programme staff	2000
		X	X	X		AWLI		Fees of programme staff	2000
								Fees of programme staff	2000
						National Machinery National Agency on environmental protection and forestry CSOs		Fees of programme staff	2000

<p>Development, sectoral ministries)</p> <p>on implementation of international and national gender equality commitments strengthened, which results in several gender-sensitive strategic documents;</p> <p>2. Gender equality objectives reflected in programme AWP, increase in resources allocated for their achievement;</p> <p>3.1. Capacity of staff of the Country Office and UNDP PMU and PIU in gender mainstreaming and women's empowerment is sufficient for implementing of gender; objectives in thematic areas;</p> <p>3.2. Project indicators are gender-sensitive, to a maximum possible extent;</p> <p>4. Level of stakeholders' perception towards UN agencies acting together on GE and WE issues increased (satisfactory Partners Survey rating).</p> <p>Indicators:</p> <p>1.1. # of civil servants trained on gender mainstreaming (GM) and women's empowerment (WE) saying they perform better in these areas 6-12 months after the trainings;</p> <p>1.2. # of sectoral</p>	Action 1.5. Provide support to the National Parliament on development of gender agenda for 2014, gender expertise of legislation and oversight of implementation of gender legislation, including the parliament's hearing on implementation of international and national commitments on gender equality.	X	X	X	X	X	National Parliament CSOs	Fees of programme staff	2000
	Action 1.6. To support introducing of gender dimension to the activity of the Government Office working group on standardisation and improvement public and municipal service delivery.	X	X	X			National Machinery Government Office CSOs	Fees of programme staff	2000
	Action 1.7. To advocate for determination and standardization of public service delivery for victims of gender based violence.	X	X	X			National Machinery Bishkek city administration CSOs	Fees of programme staff	2000
	Action 1.8. Provide support to national partners on introducing gender responsive peacebuilding and conflict prevention within Peace Building Fund supported projects.	X	X	X	X	X	CSOs	Fees of Programme staff	1000
	Action 1.9. Provide support to national partners on implementation country's commitments on elimination of gender discrimination and gender based violence within UNDP projects on strengthening rule of law.	X	X	X	X	X		Fees of Programme staff	1000
	Activity Result. 2. Programme management and operational policies and procedures take into account UNDP Global GE Strategy and CO GM Strategy	X	X	X	X	X	UNDP Gender Team Programme Analysts Heads of Dimensions		
	Action 2.1. Conduct follow up activities on implementation of UNDP KGZ Gender Mainstreaming Strategy for 2013-2016	X	X	X	X	X	CSOs	Fees of programme staff Meetings, publishing	2750 510

<p>development strategic and programme documents developed with support on UNDP and included gender equality principles, mechanisms and indicators;</p> <p>1.3. # of sectoral training modules including gender dimension;</p> <p>2.1. Amount of resources allocated for implementing gender mainstreaming activity within programme AWP's;</p> <p>2.2. Extent of UNDP GM Strategy (new) reflected in UNDP thematic areas;</p> <p>3.1. # of staff completed online gender mainstreaming courses and saying they consider the issues in their work;</p> <p>3.2. # of staff participated at national and international trainings on GM and WE and saying they consider the issues in their work;</p> <p>3.3. Extent of gender specific indicators included in projects' AWP's and ProDocs;</p> <p>4. Level of stakeholders' perception towards UN agencies acting together on GE and WE issues (Partners Survey rating).</p>	Action 2.2. In cooperation with Heads of Dimensions and stand-alone project managers finalize 2014 work plans, taking into account gender aspects	X	X	X	X	UNDP Gender Team Programme Analysts Heads of Dimensions	TRAC	Fees of programme staff	3000	
	Action 2.3. Develop, coordinate with all project managers and implement joint work plan of UNDP on gender mainstreaming on the basis of approved annual work plans	X	X	X	X	UNDP Gender Team Programme Analysts Heads of Dimensions	TRAC	Fees of programme staff	3000	
	Action 2.4. Conduct gender expertise of 2015 annual working plans				X	UNDP Gender Team Programme Analysts Heads of Dimensions	TRAC	Fees of programme staff	2000	
	Action 2.5. Provide support on gender review of concept notes, ProDocs and reports developed by UNDP programmes	X	X	X	X			Fees of programme staff	2000	
	Action 2.6. Hold working meetings with participation of UNDP projects in disseminating experience in conducting gender mainstreaming (as per results of activities in 2013)	X				UNDP Gender Team Programme Analysts Heads of Dimensions	TRAC	Fees of programme staff	3000	
	Action 2.7. Conduct series of capacity development seminars as follow: - Introduction training on gender for new programme staff; - Specialized thematic training for pilot practice area, including Area Based Development projects; - Advanced gender analysis training		X	x		UNDP Gender Team Programme Analysts Heads of Dimensions ABD Managers Gender experts		Expert fees, Training expenses	1500	
	Action 2.8. Follow up to recommendations of BCPR gender mission on improving gender results in crisis prevention and peace building activities.	X	X	X	X	UNDP Gender Team BCPR Gender Team Programme Analysts Heads of Dimensions ABD Managers		Expert fees	1500	

	Action 2.9. Support participation of CO and PMU staff at international workshops on gender issues		X	X		UNDP Gender Team Programme Analysts Heads of Dimensions	TRAC	Travel visa expenses	2000	
	Action 2.10 Introduce gender modules in all UNDP training programs, including operations	X	X	X	X	UNDP Gender Team Programme Analysts Heads of Dimensions	TRAC	Fees of programme staff	3000	
	Action 2.13. Assist in introducing gender indicators in process of monitoring and evaluation of projects' implementation	X	X	X	X	UNDP Gender Team Programme Analysts Heads of Dimensions Gender experts	TRAC	Fees of programme staff	1000	
	Activity Result. 3. Partnership with UN Gender Thematic Group (GTG) strengthened by participation in joint UNCT gender programme. Contribution to global and regional gender initiative provided	X	X	X	X	Gender UNDP Team Programme Officers Programme Managers UN GTG				
	Action 3.1 Participate at GTG informational campaigns and events: 8 March, UN SG Campaign UNITE to end violence against women and girls, and 16 days international campaign to end gender based violence		X	X	X	National machinery, Parliament of KR, civil society organizations (CSO) UNDP Programmes	TRAC	Fees of experts Expenses for conducting events Handouts	2000 2000 435	
	Action 3.2. Contribute to GTG AWP events regarding UNCT Gender Mainstreaming strategy	X	X	X	X	Civil society organizations (CSO)	TRAC	Fees of programme staff	1000	
	Action 3.3. Contribute to regional and global initiatives on gender equality	X	X	X	X	UNDP BDP UNDP BRC UNDP KGZ Gender Team		Fees of programme staff	1905	
	6% Payroll charges 1% communication cost								\$2250 \$500	

TOTAL			51350
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